



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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IPEPCIL seeks clarity and consultation on “Overseas Mobility (Facilitation & Welfare) Bill-2025”

MUMBAI: The draft “Overseas Mobility (Facilitation & Welfare) Bill - 2025”, presently in the public domain for comments and suggestions, has been welcomed by the trade fraternity as a significant step towards streamlining India’s overseas employment and migration system. The proposed framework aims to promote safe, transparent and welfare-oriented mobility for Indian workers abroad. However, IPEPCIL, the Apex body of National Association represent the MEA-OE approved overseas recruitment agencies emphasized that to offer meaningful and constructive recommendations, the draft rules aligned with the Bill should also be shared publicly. IPEP-



CIL in practical sense, believes that only when the rules and implementation mechanisms are made available, can stakeholders provide detailed, practical and productive inputs

based on the field-level experience. IPEPCIL has also sought representation in the consultative committee that will finalize the rules and regulations under the Bill. Their inclusion, they urge, will help ensure that industry expertise and ground realities are appropriately reflected in the policy framework. IPEPCIL reiterate full

support to the government’s vision of safe and fair overseas employment, so the trade fraternity has urged a collaborative and transparent consultative process that protects worker welfare while ensuring continuity and stability for existing approved recruitment agencies; said Mr VS Abdulkareem, President, IPEPCIL.

Cognizant hiring more graduates

NEW DELHI: At a time when the question of whether AI will take jobs has become outdated and concerns have shifted to how quickly it will happen, the world is witnessing mass layoffs across sectors, especially in tech, where large firms are replacing employees with AI and robots. Ravi Kumar , CEO of Cognizant Tech-

nology Solutions and a former Nvidia engineer, is adhering to a fresh approach to hiring. Leading a company of around 3.5 employees, Kumar believes AI won’t just automate tasks, it can actually create new opportunities, particularly for entry-level workers, like school graduates. “The middle is all (Cont. on page - 6)

Canada’s new immigration plan to woo foreign talent, skills

OTTAWA: Canada’s upcoming budget will unveil a new immigration plan with a talent strategy as student and work permit arrivals fall sharply in 2025 Canada plans to introduce a new immigration plan with a talent attraction strategy in its upcoming budget, Prime Minister Mark Carney said in

a speech. The move, he said, would align immigration levels with Canada’s workforce needs and capacity. “To match immigration levels with our needs and our capacity, the budget will include Canada’s new immigration plan to do better, for newcomers, for everyone,” said Carney. He added that the plan would also include a “talent strategy,” skills training and apprenticeships for scientists and innovators. Carney promises a “talent strategy” for scientists and innovators. The prime minister had previously

said he wanted to attract employees from the technology sector who might otherwise have gone to the US if not for President Donald Trump’s new visa charges. Carney said his government is considering steps to draw professionals who once sought H-1B visas in the US before the recent policy shift under Trump. “What is clear is that the opportunity to attract people who previously would’ve got so-called H-1B visas,” said Carney in London. “Many of those workers are in the tech sector and willing to move for work.”

Saudi ends Kafala system

RIYADH: Saudi Arabia has scrapped its decades-old Kafala system, freeing 13 million migrant workers, including 2.6 million Indians, from restrictive employer control and exit visa rules. The reform, unveiled in June 2025, is one of the most sweeping changes to the Gulf’s labour framework and is expected to directly benefit around 13 million foreign workers. Among them are more than 2.6 million Indians, according to India’s Ministry of External Affairs (MEA). The word Kafala, meaning “sponsorship” in Arabic, referred to a structure in which a local employer,

or Kafeel, took legal responsibility for a foreign worker’s visa and residency. Introduced in the 1950s during the region’s oil boom, it was initially a way to regulate the growing flow of labour from abroad. Over time, the system came to symbolise exploitation and imbalance. Employers often confiscated passports, delayed wages, and restricted travel. Workers could not change jobs, leave the country, or even file complaints without their sponsor’s consent. Human rights groups described it as “modern-day slavery”. Domestic workers, particularly women, were among

the worst affected, facing isolation, excessive hours, and emotional or physical abuse. Saudi Arabia’s workforce relies heavily on migrants. Out of its population, about 13.4 million people—roughly 42pc — are foreign workers employed in sectors such as construction, agriculture and domestic work. The majority come from India, Bangladesh, Nepal and the Philippines. The International Labour Organization (ILO) and several foreign governments have for years urged Gulf states to reform such sponsorship systems, accusing them of enabling forced labour and human-rights abuses.

US deports 54 Indians

NEW DELHI: The United States has deported 54 Indians, at least 50 of whom hailed from Haryana, for allegedly entering the country illegally via the infamous “donkey route”. The deported men arrived at Delhi’s Indira Gandhi International Airport. According to an ANI report, of the 54 deported men, 16 were from Karnal, 15 from Kaithal, five from Ambala, four from

Yamunanagar, four from Kurukshetra, three from Jind, two from Sonapat and one each from Panchkula, Panipat, Rohtak, and Fatehabad. Citing available data, the report added that most of the deported men were between the ages of 25 and 40. The Karnal Police handed them back to their families; however, no complaints against any (Cont. on page - 6)

SBI to hire 3,500 officers in next five months for business growth

MUMBAI: The country's largest lender, State Bank of India (SBI), plans to hire around 3,500 officers to bolster its operations and enhance service delivery nationwide.

The bank has recruited 505 Probationary Officers (POs) in June, and the process to fill a similar number of vacancies is on... applications have been received, SBI Deputy Managing Director (HR) & Chief Development Officer (CDO) Kishore Kumar

Poludasu said.

As regards specialist officers, he said, around 1,300 odd officers have already been selected to look after the IT and cyber-security space.

The advertisement for 541 PO vacancies is out. Applications have already been received. The recruitment for POs is through a three-stage process: preliminaries, mains and a psychometric test and interviews.

Additionally, he said:

"around 3,000 circle-based officers are now being considered. This should get concluded in the current financial year."

Earlier this year, SBI Chairman CS Setty announced that the bank's total recruitment across categories would be about 18,000. Of which, around 13,500 will be clerical recruitment, and the remaining will be probationary officers and locally based officers.

In the first quarter, SBI announced the recruitment of 13,455 junior associates

and 505 POs to enhance the customer experience at its branches across the country. Poludasu also said the country's largest lender has devised a strategy to boost gender diversity, aiming to increase its women workforce to 30pc within five years.

"If we talk about frontline staff, women are almost 33pc but as a total, if you see, they account for 27pc of the total workforce. So, we will be working towards improving this percentage so that the diversity gets further improved," he said.

The bank is taking measures to bridge the gap and achieve its medium-term goal of 30pc women in its workforce, he said. SBI has a total staff strength of more than 2.4 lakh, one of the highest in any organisation in the country and the highest in the banking industry.

He further said that the bank is committed to creating a workplace where women thrive at all levels, and that, through targeted programmes, SBI fosters leadership, work-life balance, and dignity at work.

NOIDA airport all set for inauguration

NOIDA: The Noida International Airport at Jewar, spread over 3,300 acres, is ready for inauguration. So far, 6,700 acres land have been acquired, with the remaining 5,100 acres to be acquired within the next three months. The land acquisition cost stands at about Rs 5,000 crore, while the construction cost is about Rs 7,000 crore.

At full capacity, Jewar Airport will feature five runways spread over 11,750 acres and handle up to 300 million passengers annually, making it one of the largest airports in the world.

At the time of inauguration, the airport will operate with one runway, capable of handling 12 million passengers annually and

an average of 150 flights per day. Once passenger traffic exceeds 10 million, work on the second runway will commence, eventually enabling the two runways to serve 70 million passengers.

UP currently has 24 airports, of which 16 are operational. The Jewar Airport is complete and set for inauguration soon, while seven more airports are under construction.

Operational airports include Agra, Bareilly (Trishul), Gorakhpur, Hindon (Ghaziabad), Prayagraj, Kanpur, Aligarh, Azamgarh, Moradabad, Shravasti, Chitrakoot and Saharanpur for domestic flights, while Lucknow, Varanasi, Kushinagar and Ayodhya serve international routes.

Dubai rent spikes likely to ease

DUBAI: Dubai's property market is showing signs of maturity after two years of record-breaking highs.

Both the ValuStrat Q3 2025 Real Estate Review and Betterhomes' Shaping Skylines report point to a phase of steady, selective growth — one that's increasingly beneficial for renters and measured for investors.

After months of relentless rent hikes, rental prices are finally stabilizing.

ValuStrat data shows rents across Dubai rose just 2.1pc in Q3, compared with 5.5pc in Q2. Annual rent growth slowed to 14.8pc suggesting that supply is catching up with demand.

Apartment rents grew at a slower pace, while villas

— particularly in high-demand areas like Arabian Ranches and Palm Jumeirah — saw marginal quarterly drops as more inventory hit the market. Dubai tenants can expect rents to stabilise with more homes on the way

Betterhomes reported

a similar trend: leasing transactions surged 92pc year-on-year, but rental prices remained largely stable. The average annual rent across Dubai now stands at Dh196,000, with apartments accounting for the majority of new leases.

(Cont. on page - 6)

Bank a/c can have four nominees

MUMBAI: Beginning Nov 1, 2025, bank customers will be able to nominate up to four individuals for their deposit accounts and lockers, as part of the key provisions of the Banking Laws (Amendment) Act, 2025.

The move aims to ensure greater uniformity, transparency and efficiency in claim settlements across the banking system, the finance ministry said. The amendment also comes into effect at a time when the government has initiated a nationwide campaign to return unclaimed deposits. A lack of claim by nominees is among the reasons for Rs 75,000 crore worth of such deposits accumulating in the RBI's Depositor Education and Awareness Fund as of August 2025.

Under the revised norms, depositors may nominate

up to four persons specifying the percentage share or entitlement for each nominee totalling 100pc either simultaneously or successively, offering flexibility in managing succession and claim settlement. For safe custody articles and lockers, however, only successive nominations will be permitted. In cases of successive nominations, the entitlement of the next nominee becomes effective only upon the death of the previous one, ensuring clarity and continuity in settlement. The Banking Laws (Amendment) Act, notified on April 15, 2025, introduces 19 amendments across five key legislations — RBI Act, 1934, Banking Regulation Act, 1949, SBI Act, 1955, and the Banking Companies (Acquisition and Transfer of Undertakings) Acts of 1970 and 1980.



Union Home Minister Amit Shah, Maharashtra CM Devendra Fadnavis and Minister for Ports Sarbananda Sonowal at the "India Maritime Week 2025", in Mumbai on Monday

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17 Oct	21 Oct 2025	
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New Aadhaar rules from Nov 1

Starting Nov 1, several important changes will take effect for Aadhaar cardholders across India. Under the new system introduced by the Unique Identification Authority of India (UIDAI), individuals will be able to update key personal information—such as their name,

UIDAI's new mechanism will automatically verify user information using official government databases such as PAN, passport, driving licence, ration card and birth certificate. This interlinked verification system will significantly reduce human intervention, minimise errors, and strengthen data accuracy.

Additionally, the update fee structure at enrollment centres has been revised, and users can choose between online and offline options based on their convenience.

As part of the new rules, the government has made it mandatory to link Aadhaar with PAN by Dec 31, 2025. Failing to do so will render the PAN inactive from Jan 1, 2026.

For new PAN applicants, Aadhaar authentication will now be compulsory. The KYC (Know Your Customer) process has also been simplified — banks and financial institutions can verify identities using Aadhaar OTP, video KYC, or face-to-face verification, making the procedure faster, paperless, and more secure.



address, date of birth, and mobile number—online from the comfort of their homes.

This means users will no longer need to visit Aadhaar enrollment centres for most demographic updates. The revised process aims to make Aadhaar services faster, simple, and more secure.

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Day 2 Agatti – Water Sports & Sightseeing

Enjoy water activities followed by island sightseeing – visit the jetty, desalination plant, Lagoon Beach, and Archaeological Museum.



Day 3 Kalpitti Island Excursion

Morning boat trip to Kalpitti Island and return. Overnight at Agatti.



Day 4 Agatti to Bangaram

After breakfast, transfer to Bangaram by speedboat (1 hour). Welcome drink and check-in at resort.



Day 5 Bangaram – Water Sports & Optional Island Tour

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Day 6 Departure

Transfer to Agatti by boat (45 mins) and board flight to Cochin.

GULF FAQs

What are a wife's rights if husband abandons her, their children?

My husband and I got married in Dubai a few years ago. We've been experiencing some differences and recently, he packed his bags and left our home, abandoning me and the children. What are my legal rights in this situation? He has not sent a divorce notice yet, but if he does, I am prepared to challenge it in court. What are my rights in this scenario? Is he still obligated to pay rent and other household expenses, given that he chose to leave?

It is assumed that you are a non-Muslim resident of Dubai and you are married to a non-Muslim male; therefore, the provisions of the UAE Personal Status Law for non-Muslims are applicable. A non-Muslim individual who is a UAE resident may file for a divorce as per the provisions of the enacted UAE Personal Status Law for Non-Muslims or may

also apply his or her respective family law under which he or she is married. This is in accordance with Article 1 (1) of the Federal Decree-Law No. 41 of 2022 on Civil Personal Status, which states, "The provisions of present Decree-Law shall apply to non-Muslim citizens of the UAE and to non-Muslim foreigners who reside



in the State unless one of them invokes the application of their respective law, in relation to matters of marriage, divorce, estate, will and proof of affiliation, without prejudice to Articles 12, 13, 15, 16 and 17

of the referenced Federal Law No. 5 of 1985."

The provisions of the UAE Personal Status Law for Non-Muslims allow an individual to obtain a divorce in the first hearing of the court itself. This is in accordance with Article 3 of the UAE Personal Status Law for Non-Muslims, which states: "Divorce cases that are filed in ac-

cordance with the provisions of this Decree-Law shall not be referred to the family guidance committees and shall be referred directly to the court to issue a judgment at the first hearing."

Furthermore, an individual may also seek a unilateral divorce in the respective Personal Status Court in Dubai without providing any justification or reason for divorce.

This is in accordance with Article 7 of the UAE Personal Status Law for Non-Muslims, which states: "Unilateral divorce may be requested and granted if either spouse expresses in court his/her desire to separate and terminate the marriage, without any need to justify their reason or to demonstrate harm or to put the blame on the other party." However, once a unilateral divorce is granted by the respective Personal Status Court in Dubai, a divorced woman may claim alimony from her ex-husband. This is in accordance with Article 9 of the UAE Personal Status Law for Non-Muslims, which states: "The divorcee, after issuance of divorce order, apply to the court to obtain an al-

imony judgment from her ex-husband. Any applications subsequent to divorce shall be added in the court using the form prepared to this effect.

In the event that the conditions or controls of this alimony or other financial requests are not agreed upon in the marriage contract, the acceptance of the application and its duration shall be subject to the discretionary power of the judge after evaluating the following factors..." The judge based on the alimony case filed by a woman against her ex-husband, may grant certain amount of alimony to such woman based on various factors including but not limited to duration of the marriage, age of wife, financial condition of each spouse, negligence or any act due to which divorce has been obtained by the husband or wife, compensation by a spouse for any material or moral damage caused due to divorce, financial damages sustained due to unilateral divorce, payments related to custody and maintenance of children. This is in accordance to sub clauses 1 to 9 of Article 9 of the UAE Personal Status Law for Non-Muslims.

Based on the aforementioned provisions of law, either of you may file for divorce in the Personal Status Court of Dubai and may obtain a divorce under the applicable provisions of the Personal Status Law for Non-Muslims.

Furthermore, you may claim alimony from your husband. Your husband is obliged to provide maintenance for you until he remains married to you. However, he should provide child support to the children during the marriage and post-divorce.

What changes in will can a couple make after parting ways?

My wife and I are parting ways on mutual terms. What changes am I legally permitted to make to my will in Dubai under these circumstances? What are the relevant rules and procedures I should be aware of?

Pursuant to your queries, the provision of the personal status for non-Muslims is applicable; it is assumed that you are not a Muslim by your faith and you already have a will.

A testator has full freedom to dispose of their estate as they see fit, and such wills should be reg-

istered. Article 11 of the Federal Decree-Law No. 41 of 2022 on Civil Personal Status for Non-Muslims states: "The testator shall have the right to leave a will with the entire property he owns in the state in favour of anybody he wants in accordance with the controls specified by the Executive Regulations of this Decree-Law."

You may at any time change your beneficiaries, remove your spouse or alter executor appointments at your sole and absolute discretion. The amended will must follow the required formalities, such



as being in writing, signed before the competent authority and, where necessary, witnessed so that it is legally enforceable in Dubai.

In conclusion, you may update or revoke your will at any time to reflect your

mutual separation. It is advisable to complete the process through the proper registry to ensure your wishes are valid under UAE law.

You may consult a legal practitioner in the UAE for further advice.

IndiGo resumes India - China direct flights

KOLKATA: IndiGo has restarted daily non-stop flights connecting Kolkata and Guangzhou.

This marks the return of direct air travel between India and mainland China after a four-year hiatus. The airline also plans to launch flights from Delhi to Guangzhou in Nov 2025. These services aim to boost trade, tourism and investment between

The service, which was suspended in early 2020 following the COVID-19 pandemic and subsequent border tensions, aims to



meet the rising demand for both passenger and cargo movement between the two Asian economies. Guangzhou, a key manufacturing and export hub in southern China, is expected to play a major role in expanding business and trade exchanges.

The airline said the reinstated route would help

boost opportunities across trade, tourism and investment sectors.

IndiGo also announced plans to start flights between Delhi and Guangzhou from Nov 10, 2025, further strengthening its presence on the India-China route. "We are excited to be the first Indian carrier to resume our daily

non-stop flights between Kolkata and Guangzhou, reinstating one of the most important air links between India and China. Guangzhou, as a major commercial hub, offers immense opportunities for Indian businesses, exporters and professionals," said Pieter Elbers, CEO of IndiGo.

"At the same time, it opens doors for Chinese

travellers and investors to explore the rich culture and growing markets of India. This strategic move will enhance bilateral ties, support MSMEs, and boost tourism, education, and healthcare in both countries. Strengthening such links is key to our purpose of giving wings to the nation, and increasingly to the world," he added.

India's economy on sound footing: report

NEW DELHI: India's economy on solid footing as inflation eases, demand stays strong: Economic report

India's economic growth outlook for the current fiscal year remains strong, supported by robust domestic demand, easing inflation and recent consumption tax cuts, the government said in its September economic report.

Prices are expected to stay soft in the financial

year ending March 31, helped by a positive outlook for food production despite reduced acreage under oilseeds and cash crops and some weather-related crop losses, according to the report released on Monday.

India's trade performance for Sept 2025 showed early signs of diversification in export destinations, even as trade deal negotiations with the US.

Cognizant hiring more graduates

(Cont. from page - 1) there with AI, and the end of it is validation and verification by humans."

Speaking to Fortune, Kumar said in the era of the AI boom, the company might need more graduates. Unlike many tech leaders who prioritise STEM backgrounds, Kumar is betting on liberal arts

and non-technical graduates. "We are now going to hire non-STEM graduates. I'm going to liberal arts schools and community colleges," he said.

The reason he thinks is that AI can amplify human potential, giving people with different skills the tools to contribute in meaningful ways. "AI is not about re-

placing humans; it's about helping them do more," he explains. This year, we are hiring more school graduates than ever before. I can take a school graduate and give them the tooling so they can actually punch above their weight. AI is an amplifier of human potential. It's not a displacement strategy," he said.

US to photograph all foreigners

WASHINGTON: The US Department of Homeland Security has proposed a new rule requiring all foreign travellers, including international students, workers and tourists, to be photographed upon entry and exit.

International students, foreign workers and tour-

ists visiting the US will be required to be photographed upon arrival and at the time of departure. All immigrants and non-citizens will be required to be photographed upon entering and leaving the US, as per a new proposal by US authorities.

The Department of

Homeland Security has introduced a new regulation on "Collection of Biometric Data from Aliens Upon Entry to and Departure from the US". DHS is amending regulations to mandate that all foreigners be photographed upon entry and departure from the US. Failure to comply may result in inadmissibility or

violation of alien status terms.

The Department of Homeland Security (DHS) is already tasked with developing an automated entry and exit data system for foreigners entering and leaving the US.

The DHS has authority to control travel and inspect foreigners under the Immi-

gration and Nationality Act of 1952, which may require them to provide biometrics upon entry or departure. However, as of now, there is no comprehensive system in place for collecting biometrics from aliens departing the country.

The requirement of capturing photographs of all foreign travellers will be done irrespective of age or visa classification. Exemptions based on age will continue to apply to biometrics other than facial images. The DHS advocates for a biometric entry-exit system based on facial comparison, allowing all foreigners to be photographed without exception, to prevent visa fraud and fraudulent use of travel documentation. The biometric entry-exit system enhances security by confirming alien identification.

Dubai rent spikes...

(Cont. from page - 2)

For tenants, this easing offers long-awaited breathing space after years of soaring costs. "More supply is coming online, giving renters options again," said a Dubai-based leasing manager. "We're seeing landlords become more flexible with pricing and payment terms." Betterhomes found that apartment transactions hit Dh93 billion in Q3, the highest ever recorded, with volumes

climbing 22pc and off-plan sales surging 35pc quarter-on-quarter. Off-plan properties now make up 70pc of all transactions, reflecting developer confidence and strong investor appetite. ValuStrat's analysis backs this up: mid-tier apartment communities like Jumeirah Village Circle, Business Bay, and Arjan are leading sales growth, buoyed by new launches and improved affordability following the US rate cut.

US deports 54 Indians

(Cont. from page - 1) agent have been received so far.

Karnal DSP Sandeep Kumar said: "Today, more Indians were deported from the US, including 50 from Haryana, with approximately 16 from Karnal district. These individuals, from various villages and towns, had entered the US illegally via the donkey route" but were deported today."

He added that the po-

lice have returned the deported individuals to their families. "No complaint has been received regarding any agent. We also advise people not to attempt to go abroad illegally. It is a wrong method that leads to significant problems later on," he said. Kumar added that an investigation is underway and any criminal background among the deportees would emerge during the process.