

OVERSEAS NEWS AND EMPLOYMENT



PASSPORT TO GLOBAL JOB OPPORTUNITIES

MUMBAI: TUESDAY, SEPTEMBER 24, 2024 · VOL. NO. 1 · Issue · No. 64. DIV. OF FLYCREATIVE ONLINE PVT. LTD. (A unit of Creative Group) · 7 PAGES



Prime Minister Narendra Modi had talks with His Highness Sheikh Sabah Khaled Al-Hamad Al-Sabah, the Crown Prince of Kuwait. They discussed how to add vigour to India-Kuwait ties in sectors like pharma, food processing, technology, energy and more.

UAE amnesty: Over 4,000 in Dubai get job interviews while regularising status

DUBAI: More than 4,000 initiative represents a have been interviewed by several companies during amnesty programme, the individuals, contribut-General Directorate of ing to a more prosper-Residency and Foreigners Affairs (GDRFA) in GDRFA added. The amtions that match their qualifications and experiences, while the process of regularising the status of others is ongoing.

"Integrating job opportunities within this leave the country with no

significant step that enhances social cohesion who availed amnesty the and supports the eco- in the first week, 88pc first two weeks of the nomic empowerment of ous and stable society," Dubai revealed. As many nesty programme will as 58 individuals have run till Oct 30, accordbeen employed in posi- ing to GDRFA. Visa violators who have been staying in the country illegally can now hope tion, a top official from for a better future as the scheme allows them to stay in UAElegally, or

bans, fines, or fees.

Out of the applicants wished to stay in the country. Dubai alone received 20,000 applicants in the first week of the programme. Those who wish to continue residing in UAE must show a work permit from the Ministry of Human Resources and Emiratisa-GDRFA earlier firmed. To facilitate the job-hunt process, several (Cont. on page-2)

Air India to make in-flight upgradation of its aircraft

MUMBAI: Under the refit programme, Air India, the Tata Group-owned airline, will upgrade all the 67 legacy narrow body and wide body aircraft, including 40 Boeing planes

Air India said it expects to complete the upgradation of its 27 legacy A320 neo aircraft by mid-2025, following which all its narrow body planes will have the three-class configuration of business, premium economy and economy seats.

The upgradation has started with the sin-ject to supply chains. The carrier's legacy gle-aisle A320 neo aircraft and after prototyping and necessary regulatory approvals, planes. the plane VT-EXN is expected to re-enter commercial service in Dec 2024. Following VT-EXN, between three and four aircraft per month will undergo retrofit, with upgradation of the full narrow body fleet expected by the middle of 2025," the airline said. The refit of the first wide body aircraft will commence in early 2025, sub-

wide body fleet comprises B787 and B777

The refit project will be co-ordinated by Air India's Engineering team with leading global OEMs (Original Equipment Manufacturers) such as Collins, Astronics and Thales. The exercise will see the installation of over 15,000 next generation seats across business, premium economy and economy (Cont. on page-3)

Mahindra & Mahindra launches comprehensive skill development programme in tie-up with Eram Skills Academy

· Inauguration held at ASAP Community Skill Park, Kunnamkulam · Aims to address the critical shortage of skilled automobile technicians in India

KUNNAMKULAM (Ker- event included Seetha ala): MAHINDRA & MA-HINDRA (M&M), one of Kunnamkulam india's leading automo-Skills Academy, inaugurated a new Skill Development Programme at the Zonal Park in Kunnamkulam, Kerala. The programme aims at up-skill-youth in the rapidly expanding automobile sector, providing much-needed technical expertise and employment opportunities.

The inauguration ceremony was presided over tinguished guests at the mobile technicians. It is

Ravindran, Chairperson, Municipality, Dr. Siddeek Ahmed, tive manufacturers, in Chairman and Managing partnership with Eram Director of Eram Group, K Ravi, Technical Head, M&M, Pratyush Bose, Customer Care ASAP Community Skill Head, M &M and Lt Cdr Sajith Kumar EV (Rtd.), Head of ASAP Community Skill Park.

Growing demand

India, one of the largest automobile markets in the world, is witnessing a rapid expansion of the industry. With the increasing number of vehicles on the by Mr. Pavan Kumar, Vice road and advancements President of Mahindra & in automotive technolo-Mahindra, who officially gy, there is a significant opened the centre. Dis-demand for skilled auto-



At the Eram Skill Academy-Mahindra and Mahindra inaugural function, seen are Kunnamkulam Municipal Chairperson Sita Ravindran, Mahindra and Mahindra Vice-president Pavan Kumar, Eram Group Chairman Dr Siddeeq Ahmed, Mahindra Techical head K. Ravi, zonal customer care head Pratyush Bose and ASAP Skill Park Head Lt Cdr Com (Rtd) EV Sajith Kumar.

estimated that India currently faces a shortfall of over five lakh skilled automobile technicians, with Kerala alone needing 15,000 technicians in the next two years. This initiative by M&M directly addresses this gap by offering intensive training programmes designed for ITI and diploma holders, equipping them with specialised skills required by leading automobile brands, including Mahindra showrooms and service centres. The pro-100pc gramme offers placement for all graduates.

Training programme

The M&M Skill Development Programme (Cont. on page-2)









The Royal Thai Consulate, Mumbai, hosted a function on September 21 at IFBE for promoting peace though tourism in association with Tourism Authority of Thailand (Mumbai office) and International Institute for Peace Through Tourism (IIPT) India to celebrate World Peace Day.

Mahindra & Mahindra launches comprehensive skill development programme in tie-up with Eram Skills Academy

(Cont. from page-1)

vides hands-on experience and industry-specific skills in the automobile sector. The programe is open to candidates with qualifications in ITI, Diploma, BTech, VHSE, or KGST in automobile technology. participants will gain industry-relevant knowledge, followed by 15 days of on-the-job training at Mahindra service stations. This initiative bridges the gap between academic education and industry demands, offerpractical training enhances employability in the competitive automobile sector. Graduates from over 12,000 ITIs and 3,500 polytechnic institutions in India, particularly in Kerala, are set to benefit from this programme.

Empowering the \mathbf{Next} Generation

Dr.Siddeek Ahmed, Chairman and Managing Director of Eram Group, stated, are now expanding into

labour. This programme, in revolutionise the automocollaboration with M&M, will craft industry-aligned curricula delivered by experienced trainers, providing candidates with the right skills to succeed in the automotive sector."

Dr. Ahmed also outlined Eram's vision to transform the traditionally male-dominated automobile service industry by aiming for a 50pc women workforce at ERAM Motors showrooms and service centres. He emphasised Mahindra's commitment to creating inclusive environments with opportunities for differently-abled individuals as part of this training initiative.

Mr. PouloseTheppala, Director of Eram Technologies, highlighted Eram Skills' track record of successfully training Speaking at the event, and deploying skilled labour in the oil & gas and Healthcare sectors. "We

tive training ecosystem in Kerala and South India." Tie-up with ASAP

The partnership with the Additional Skill Acquisition Programme (ASAP) Kerala reflects a commitment to improving the employability of Kerala's youth by providing industry-specific training, certifications and internships. Community Skill Parks (CSPs) under ASAP Kerala offer advanced vocational training in sectors like electronics healthcare, and automotive, helping bridge the gap between academic knowledge and industry requirements.M&M's initiative also focuses on providing accelerated pathways for ITI and diploma holders, ensuring that they can upskill and secure stable jobs in just one month.

Future prospects

The Skill Development

is a one-month intensive ecosystem of skill devel-meet the growing demand & Mahindra and Eram and real estate. training module that pro- opment to meet the indus- for skilled technicians. Skills Academy is a wintry's demand for skilled This programme is set to win for aspirants and the a clear focus on leading industry. It aims to uplift ESG globally, enabling rujob aspirants, address the ral prosperity and enhancshortage of skilled technicians and contribute to the overall growth of India's booming automotive sector. As the demand for skilled labour in the automobile industry continues to rise, this initiative is poised to empower youth in Kerala and beyond, offering them a platform to build successful and rewarding careers.

About Mahindra

Founded in 1945, the Mahindra Group is one of the largest and most admired multinational federation of companies with 2.6 lakh employees in over 100 countries. It enjoys a leadership position in farm equipment, utility vehicles, information technology and financial services in India and is the world's largest tractor company by volume. It has a strong presence in renewable energy, agricul-

"We are developing a new the automobile sector to Programme by Mahindra ture, logistics, hospitality

The Mahindra group has ing urban living, with a goal to drive positive change in the lives of communities and stakeholders to enable them to Rise. Learn more about Mahindra on www.mahindra. com / Twitter and Facebook: @MahindraRise/ For updates subscribe to https://www.mahindra. com/news-room.

About Eram Skills Academy

Eram Skills Academy, part of the Eram Group, has been a pioneer in skill development for over a decade, providing training and employment opportunities in sectors like oil & gas, healthcare, logistics and now the automobile sector. Accredited by prestigious organisations globally, Eram Skills is committed to preparing India's youth for the demands of the international job market.

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BANGALORE - MYSORE - COORG

Air India to make in-flight....

(Cont. from page-1)

class. Passengers have been complaining about some service issues with the airline's legacy fleet, including those related to inflight entertainment systems.

Email: mashaallahcv@gmail.com

https://mashaallah.co.in/

According to the airline, the refitted A320 neo aircraft will feature eight business class seats, 24 premium economy seats and 132 economy seats. Among other facilities, these planes will have portable electronic device holders and USB ports.

Air India said the final preparations continue for the full interior upgradation of the 40 legacy wide body aircraft. "The commencement of interior refit of the narrow body fleet is an important step in our journey of enhancing the flying experience of our customers. Over time, all the legacy wide body aircraft will also be refitted," Air India Chief Executive Officer and Managing Director Campbell Wilson said.

Currently, Air India

has a fleet of 142 planes, including around 60 wide body aircraft. The fleet also includes 11 B 777 planes and 25 A320 family aircraft taken on lease.

After taking over the loss-making Air India in January 2022, Tata Group has put in a place a transformation road map for the airline, which is now expanding its fleet as well as network. The carrier has also started operating wide body A350 planes on various routes.

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Can employees claim difference if they spend less than the allowance?

get an education allowance for my children. The company requires me to give invoices for the education costs annually for it to transfer the amount. However, the total amount I spend on my children's education is lesser than what I am eligible for. In this case, shouldn't the company give me the difference?

In the UAE, any allowances either in monetary form or in kind provided to an employee may be included in an employment contract. This is in accordance with Article-8 of the Federal Decree-Law No. 33 of 2021 Regarding the Regulation of Employment Relations read with Article 10 (1) of the Cabinet Resolution No. 1 of 2022 on the Implementation of Federal Decree-Law No. 33 of 2021 Regarding the Regulation of Employment Relations, which states, "Subject to the provisions

tract should include the cree-law." name and address of the employer, the name, nationality and date of birth of the employee, proof of

cation, the job or occupation, the date of work commencement, the workplace, the working hours, the rest days, the probation period, if any, the term of the contract, the salary agreed upon including the benefits and allowances, the annual leave entitlements, the notice period, the procedures for terminating the employment contract and any other data determined by the ministry in order to regulate the relationship between both parties."

Furthermore, an employer should have its own internal employees' handbook or HR policy related to additional benefits to its employees and rules and regulations related to employment. This is in accordance with Article 13(3) of the Employment Law, which states: "The employer shall put in place internal work regulations, including work instructions, sanctions, promotions, benefits and other bylaws and internal regof Article 8 of the Decree ulations pursuant to the tion cost, and the amount controls set by the execu-The employment con-tive regulations of this de-ment contract is higher

However, these may not in the invoices you subbe mandatory for entities which have less than 50 employees. If any entity has his identity, his qualifi- more than 50 employees, it

should have an employee's handbook or HR Policy. This is in accordance with Article 14 (4) of Cabinet Resolution No. 1 of 2022, which states: "Subject to the provisions of Article 13 of the Decree Law, establishments that employ 50 or more employees shall set rules regarding the organisation of work, such as the regulation of work instructions, penalties, promotions and rewards, and the procedures for terminating the employment relationship, subject to the following:

The regulation of promotions and rewards shall include the criteria and rules related to promotions and rewards."

Based on the aforementioned provision of law, it is assumed that a fixed amount towards the educational allowance has been mentioned in your employment contract although you provide the invoices for the educastated in vour employthan the amount stated mit to your employer. In such case, you may claim the difference in amount from your employer.

UAE's economic growth to hit 4.8pc

DUBAI: UAE's economy will experience accelerated growth and expand to 4.8pc in 2025, according to Scott Livermore, support as growth and ICAEW Economic Advisor and Chief Economist and Managing Director Oxford Economics Middle East. Livermore attributed the expan-

higher interest rates; its economy has weathered the challenge due to the significant government diversification plans are implemented. "Investment activity is expected to be strong in the UAE as plans around "We the UAE2031",D33 in Dubai,



sion of the non-oil economy, which is expected to grow by 4.6pc year-onyear in 2024, state news agency WAM has reported.

He added that non-oil sectors, mainly travel and tourism, will continue to grow strongly, with visitors to Dubai and traffic through DXB reaching record levels. "We expect visitors numbers to coning double-digit growth again next," he said.

significantly other sectors. ticularly

and other strategies are implemented," heplained.

He also emphasised that the UAE is increasits attractiveness to foreign investors and talent through schemes such as allowing 100pc foreign ownership of onshore companies and lowering costs to establish businesses, which have contributed to poptinue to expand strong- ulation growth and bolly, growing by over 20pc stered the real estate this year and achiev- market. He noted that policymakers also cus on innovative and Livermore added that emerging sectors across the country has faced finance, creative induschallenges, par- tries, manufacturing, and

'Invest India' offices to be opened in foreign countries

NEW DELHI: Commerce to deepening investment yush Goyal has said there ing it easier for global point of contact for comare plans to open offices in different countries in the coming months to hand-hold foreign investors looking at opportunities to invest in India.

The first such office of Invest India -- the national agency to promote investments into the country -- was inaugurated by the minister in Singapore.

It will act as a dedicated point of contact for companies from the region looking to invest here. This move reinforces India's commitment

and Industry Minister Pi- partnerships and mak- will serve as a dedicated tion across sectors," the provide global investors



investors to engage with panies from the region India.

looking to invest in In-

"The Singapore office dia, fostering collabora- months with an aim to minister said. Within the seamless access to In-Invest India Singapore dia's dynamic and growoffice is the National In- ing economy." Opening dustrial Corridor Devel- of the first such office opment Corp.

> Goyal said Singapore is a ceives the highest foreign key strategic partner for direct investment (FDI) India, and this office marks a new chapter in India's efforts to strengthen economic co-operation with Singapore and the broader ASEAN (Association for Southeast Asian Nations) region.

overseas Invest India offices in the coming

in Singapore assumes Speaking at the event, significance as India refrom that country.

India attracted US\$11.77 billion FDI from Singapore in 2023-24. Since 2018-19, Singapore has been the largest source of such investments for India. In 2017-We plan to open more 18, India attracted the maximum FDI from Mauritius.

HIGH-PAYING MEDICAL COURSES without NEET SCORES!

("SKILLS GURU" has been humbly striving to elevate the workplace, laboUr, workforce and work culture by emphasising the significance of different professions and learning how important they are. Due to constraints, a large portion of this work cannot be described in

SKILLS GURU By Sajan MS

Communication skills-This can help in understanding the patient's problem and creating a treatment plan. Patients

be strong and resilient. Your sensitivity can as- example, they ought to sist you in understanding their situation and recommending the best course of action if they

be well-versed in all engineering and biomedical topics. The development of medical device classes, research projects, and internships must be given top priority. Eligibility- for B Sc Biomedical Engineering or B Tech in Biomedical Engineering admissions , candidates must have passed the Class 10+2 exam from a recognised board with PCM as core subjects, with a mini-

> gregate. Entrance-based admissions are also there. BME Eligibility for Diploma: Class 10, UG: Class 12 along with entrance examination, PG: BTech + GATEand for Doctorate: MTech. The duration of Biomedical Engineering Courses: Diploma: Three years, UG: four years, PG: two years and PhD: threeto six years.

mum 60pc ag-

TASKS AND OBLIGA-TIONS OF A **BIOMEDICAL**

ENGINEER: Creating medical devices and equipment to improve the quality of life for patients is the responsibility of a biomedical engineer, also known as a biomedical engineering specialist. An important part of biomedical engineers' daily work involves creating systems and goods like prosthetic limbs, body replacement components, and medical diagnostic equipment, offering technical assistance for medical equipment, setting up and maintaining medical equipment, evaluating the efficacy, safety and efficiency of medical equipment, collaborating with scientists to study animal and human biological systems, training clinicians and other staff how to use equipment correctly and writing research papers and technical reports and publishing them and more. (Next: **Concluding Part)**

lachelor of Pharmacy B.Pharm BSC Psychology Medical **Courses After** Bachelor of Sc Medical Laboratory Optometry Technology 12th Without (B.Optom) Neet **Bachelor of** Bachelor of **Physiotherapy** Occupational (BPT) Therapy (BOT) BSc Nursing

depth. Remember that a successful life is one in which you are able to reject what is useless, debilitating, and retarding and accept what is inspiring. Without a passion for one's work, professional success is unattainable. It will love you back in the form of "a contented and blessed life" if you are passionate about it. The reason you get out of bed in the morning is to enjoy every workday. If you are passionate about something, you can always find a way to follow your dream, no matter how many obstacles you face.)

(Continuing PART-VI from Part V of previous issue)

SKILLS OF A PHYSIO-**THERAPIST:** To meet and overcome the challenging competition in the field, a physiotherapist needs to become proficient in the following critical skills -Physical strength- To care for patients all day long, these professionals needs to

can learn physical therapies more effectively when there is clear communication. Patience-Physiotherapists frequently assist patients healing from severepain, fractures, and wounds. A physiotherapist needs patience to treat these patients and help them move more freely. Organization- A physiotherapist can find the tools and supplies they need to provide physiotherapy sessions more easily if they are well-organised. A physiotherapist can keep track of each client's schedule and with the aid recordsof this. Problem-solv-To comprehend ingthe condition of a patient, a physiotherapist needs to have exceptional problem-solving abilities. These experts design therapeutic exercises and regimens using their expertise and problem-solving abilities. Sensitivity and empathy- People who are in pain and distress can be encountered frequently.

are unable to express skills is also a crucial long-term relationship is formed.

BIOMEDICAL ENGI-NEERING-WHERE **HEALTHCARE MEETS** TECHNOLOGY: The significance of biomedical engineers in this rapidly developing field of healthcare solutions is undeniable. Nonetheless, one needs to possess the necessary training, abilities, and competences to work as a biomedical engineer. A bachelor's degree in biomedical engineering, or any related engineering field like mechanical, chemical, or electrical engineering, is typically held by biomedical engineers. A Master's or PhD. in biomedical engineering, or in any other specialized engineering or medical field, can be pursued as an advanced degree. There are other essential skills that a biomedical engineer must possess. For

their feelings to you. component of their edu-As a result, patients are cation. In addition, they able to heal fully and a have to be knowledgeable about medical field regulations and skilled biomedical instrumentation. Biomedical engineers can make significant contributions to the development and innovation of healthcare technology thanks to their broad skill set and extensive education. They must also constantly update their education and use the newest and most cutting-edge technologies available in the industry.

BIOMEDICAL COURS-**ELIGIBILITY:** ES &Courses in Biomedical Engineering range from short-term certificate courses to post-graduate degrees such as MTech, MSc, and to Doctoral level (Diploma, Undergraduate, postgraduate & Doctorate). Programmes that prioritise hands-on learning through laboratory experiments in Biomedical Engineering