



# OVERSEAS NEWS AND EMPLOYMENT

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## IPEPCIL urges MEA/ OE/ PGE to initiate interview/approval system for ECNR nations

**MUMBAI:** Indian Personnel Export Promotion Council (IPEPCIL) has urged the MEA-OE to ensure that all process for overseas recruitment for employment, including the ECNR countries, follow the standards set by the Emigration Act of 1983.

As per the current scenario, recruitment for unregulated countries requires extra caution, as the entire process in respect of ECNR (Emigration Clearance Not Required) countries is clearly defined as those involving regulated markets. There should be a compliance check process system for sanctioning the interview permission/approvals, and all print and social media advertisements based

on the Demand Letter and Power of Attorney in fa-



vour of the MEA-approved human resource agencies, so that the authenticity and control prevail in the market and in turn the recruitments to ECNR countries will start channelising through MEA-OE approved recruitment agencies and the unauthorised and unscrupulous agencies' illegal recruitment can be curtailed and the migration for employ-

ment in ECNR-countries will be safe, legal and secured channel.

Protector of Emigrants (POE) offices can receive and verify the Demand Letter and credentials from the respective HRAs as per their respective jurisdictions and grant an approval for conducting interviews, so that the best practices for ethical recruitment, including non-exploitation of workers and transparency in terms, and conditions etc also prevails.

MEA approved Overseas Recruitment companies can be easily identified through the MEA's official Overseas Recruitment Admin Portal "eMigrate", said Mr VS Abdulkareem, President, IPEPCIL.

## Malaysia Airlines keen to expand India operations

**KUALA LUMPUR:** Malaysia Airlines, part of the Malaysia Aviation Group (MAG), views India as a crucial market

expand its footprint in India, looking to increase frequencies to Thiruvananthapuram and Ahmedabad. Additional-



for growth. The airline currently operates flights to nine Indian cities, including Delhi, Mumbai, Bengaluru, Amritsar, Chennai, Hyderabad and Kochi. It also services Ahmedabad and Thiruvananthapuram with four weekly flights each.

The airline is keen to

ly, Malaysia Airlines is exploring new destinations within the country. Group Managing Director Datuk Captain Izham Ismail emphasised the importance of the Indian market, attributing the airline's enthusiasm to India's robust economic

(Cont. on page-2)

## MoU signed for ICCR chair for Indian studies in Kuwait



**Ambassador of India to Kuwait Dr Adarsh Swaika signed the MoU on behalf of ICCR along-with Prof. Bassam Alameddine, President of GUST, for Indian studies in Kuwait.**

**KUWAIT:** Indian Council for Cultural Relations (ICCR) and Gulf University for Science and Technology (GUST), Kuwait have signed a Memorandum of Understanding (MoU) for setting up of ICCR's Chair of Indian Studies for teaching of Hindi Language in GUST.

Ambassador of India to Kuwait Dr Adarsh Swaika signed the MoU on behalf of ICCR along-with Prof. Bassam Alameddine, President of GUST.

Under the terms of the MoU, ICCR, in consultation

with GUST, shall appoint an expert Indian academician to teach Hindi for three years in GUST. Hindi language is one of the widely spoken languages in the world, with over 600 million speakers, making it the third most spoken language globally. Hindi's prominence extends beyond India, as it is spoken by large Indian diaspora in countries like Mauritius, Fiji, Nepal and Trinidad & Tobago. Recognising Hindi's cultural outreach and contribution to multi-

(Cont. on page-2)

## Air Kerala to start operations in March next

**NEW DELHI:** Air Kerala, the newly-announced airline based in Kerala, is expected to start operations by March 2025, which was revealed after senior executives of the airline met the Indian Civil Aviation Minister Kinjarapu Rammohan Naidu and the Directorate General of Civil Aviation (DGCA).

"The minister has assured the airline that it will provide all necessary assistance to ensure the airline secures its approvals and launches successfully. This marks a significant milestone for India's aviation industry," said Afi Ahmed, chairman of Air Kerala.com. Replying to questions, Ahmed said that international operations, including to the Gulf, will take two years and the airline will be modelled as an ultra-low-cost carrier (ULCC)."

According to the company, the meeting saw discussions surrounding the airline's operational strategies

and regulatory requirements as it prepares to take flight. Zettfly Aviation, the parent group of Air Kerala.com, recently appointed Harish Kutty as the airline's CEO,

able goods transportation between Kerala and other regions, while the CEO outlined a roadmap for route expansions, market share growth, and strategic partnerships.



**Air Kerala officials with the Civil Aviation Minister Kinjarapu Rammohan Naidu in New Delhi.**

who was also earlier associated with Oman's budget airline SalamAir.

"Kutty's experience in the aviation industry will be crucial in realising our vision of taking to the skies by March 2025," the chairman said.

Ayub Kallada, vice Chairman of Air Kerala.com, highlighted the airline's focus on improving cargo and perish-

He also discussed plans for introducing seaplane services to boost regional tourism in Kerala.

The airline will initially have three ATR 72-600 turboprop aircraft, which will be expanded to a fleet of 20, that will also include the aircraft to meet the requirements of international operations.



# Airline fliers forum to move AAI against Kochi airport's user fees

**KOCHI:** The Airline Users Rights and Grievances Redressal Forum has decided to take up the issue of user development fees charged by the Cochin International Airport Ltd (CIAL) with the Airports Authority of India (AAI) and the Union Civil Aviation Ministry saying that the airport was not interested in improving the facilities of common fliers, and instead the funds are used to cater to the ultra-rich customers.

"The executive committee of the Forum met here, and we are taking up the matter very seriously," said

Biji Eapen, its president. He said the Forum had also decided to rope in the Delhi-based Pravasi Legal Cell (PLC), a non-profit that is committed to protecting the rights and the interests of the non-resident Indian community. "There are several aspects to the case. We will also move the courts to ensure that our Pravasis get a fair deal," said Biji.

The CIAL imposed user development fees (UDF) at the rate of Rs 270/ticket for domestic passengers and Rs 670/ticket for overseas travellers effective 2022-23. And

since then, the UDF constituted a big component of the airport company's profits. The user development fee, which contributed Rs 114.59 crore to CIAL's profits in the year ended March 31, 2023, increased to Rs 189.78 crore in 2023-24. The airport's net profit for 2023-24 was Rs 412.58 crore, which meant that the UDF contributed to nearly 46pc of its bottomline. In fact, the UDF was the second-biggest component of CIAL's turnover in 2023-24, after rent and services, which stood at Rs 208.58 crore. The landing fee was be-

low the UDF at Rs 160.36 crore, while the duty-free sales was Rs 112.95 crore.

Jose Abraham of Pravasi Legal Cell, told a TV channel that there was a case of discrimination in the way the UDF funds were deployed by CIAL. "It needs to be seen if some select customers are preferred over the common fliers in the utilisation of the UDF funds. We will first move the AAI and the Central government. If there's no proper solution, we will move the appropriate courts," said Jose.

The allegation is that instead of improving the

facilities for ordinary passengers using the UDF funds, CIAL was spending the money on its golf course, building a five-star hotel and establishment of a new business jet terminal. Another Rs 65-odd crore was spent on the "0484 Aero Launch", which promises to offer a "premium airport launch experience at affordable rates". However, it is learnt that the airport charges Rs 4,000 for a room for four hours. "At this price, a flier can get a five-star room outside the airport," said a source.

## Festival season to create 10 lakh temporary jobs

**NEW DELHI:** The ensuing festive season is likely to see the creation of up to 10 lakh jobs with a notable surge in gig and female workforce participation,

The festive season is expected to bring a significant boost in job opportunities, with a 35pc increase in both white-collar and blue-collar positions. "Women are increasingly drawn to the flexibility and variety of roles available in the gig economy, including brand advocacy, beauty and grooming, online tutoring, domestic help, cab driving and food delivery," according to NLB Services, a technology and digital talent solutions provider.

Many industries are gearing up for a rise in hiring, including retail,

hotel, e-commerce, logistics, consumer goods, banking, financial services, insurance (BFSI), and retail. Among these industries, e-commerce will see the highest demand with a 22pc increase over last year.

Sachin Alug, CEO of NLB Services, said that roles such as delivery drivers, customer service representatives, tech support specialists and freelance designers are expected to experience the highest demand. "Salaries for these positions, currently ranging between Rs 12,000 and Rs 16,000, are projected to rise by 10-20pc over the next four months, driven by the surge in demand," he noted.

The e-commerce sector, in particular, is poised

for a major surge in sales, driving a need for an extra workforce and leading to an uptick in both temporary and permanent hires. According to the report, these jobs will cover various supply chain roles, including warehouse staff, inventory managers, logistics co-ordinators, kirana partners, and delivery drivers. As a result, it is anticipated that on days of peak demand from customers, the demand for gig delivery riders on rapid commerce platforms will increase by 30pc.

"Additional key drivers for increased hiring include consumer spend-

### DUBAI NURSES CELEBRATE ONAM



Keralite nurses celebrate Onam at a hospital in Dubai.

ing, seasonal business needs, economic indicators and industry-specific trends," the findings showed. Metro cities such as Delhi, Mumbai, Bengaluru, Chennai and Kolkata have seen a 15pc rise in seasonal hiring compared with last year. Tier-2 cit-

ies like Nagpur, Jaipur, Vadodara, Kochi, Vizag, Madurai, Lucknow, Gurugram, Chandigarh, Indore, Coimbatore, Surat, Bhubaneswar and Bhopal are experiencing an even stronger growth ranging from 20pc to 25 pc, said the report.

## Malaysia Airlines keen to expand....

(Cont. from page-1)  
movement.

Currently, Malaysia Airlines operates 71 weekly flights to India. The frequency to Amritsar was recently increased from four to seven flights per week. Despite these plans, the airline has faced operational challenges, including supply chain issues and manpower constraints. As a result, it has temporarily reduced its network until December.

Malaysia Airlines has

established a code-share partnership with IndiGo and interline agreements with Air India and Vistara. These partnerships facilitate seamless travel for passengers and expand the airline's reach to destinations not directly served by Malaysia Airlines.

India's civil aviation market is one of the fastest-growing globally. The bilateral flying rights between India and Malaysia predominantly cover metro routes, but

there are opportunities for increased services to non-metro cities, where there are fewer restrictions.

Ismail expressed optimism about overcoming current operational difficulties and reaffirmed the airline's commitment to strengthening its presence in India by 2025. MAG's diverse business segments, including airlines, loyalty and travel solutions, and aviation services, support its strategic expansion goals.

## MoU signed for ICCR...

(Cont. from page-1)

lingualism at the global level, the United Nations (UN) launched Hindi social media accounts on Facebook, X (Twitter), and Instagram as well as a Hindi website of UN News in 2018. A similar Chair was recently set-up in Oman making it the first of its kind in the Gulf region.

This is ICCR's first-ever Chair of Indian Studies in Kuwait and can be con-

sidered as a major step in furthering the promotion of Hindi language and India-related studies in Kuwait. A weekly Hindi radio broadcast was also launched on Kuwait National radio in April 2024. These steps underscore the importance being attached to Hindi language in Kuwait and is a recognition of the contribution of the large and vibrant Indian diaspora in Kuwait.



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The applicant should be Diploma (Mech/Metallurgy) with 8 years' experience in piping & welding inspection in Petrochemical /Refinery of Oil and Gas industries and the required certifications are CSWIP 3.1/AWS equivalent certification and NACE Level-1/AMPP certified coating inspector, with monitoring and verify mechanical inspections, ensuring material control, with ITP, NCR, and quality dossier, witness hydrostatic, pneumatic and leak tests for piping integrity.

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The applicant should be Diploma (Mech/Metallurgy) with 7 years' experience in supervising construction activities to ensure safety and adherence to project schedule and should have Strong knowledge in piping/structural erection, fabrication, welding, rigging, and relevant tools with Proficient in P&ID, ISO, and GA drawings, Familiar with safety, procedures, and SJP and must be skills in English and MS Office and SAP.

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The applicant should be Diploma (E&I) with 5 years' shutdown experience or ITI (Instrument) with 10 years' experience in review construction plans, schedules, manpower, equipment, and safety plans. inspect contractor materials, consumables, conducting, and cabling activities, monitor daily site activities for compliance with P&ID and drawings, Coordinate between contractors and departments to ensure smooth workflow, experience in construction within Oil&Gas, refinery and petrochemical industries including cabling, instrument installation, loop checking, and commissioning and Fluent in English is must.

### Electrical Construction Supervisors

The applicant should be Diploma (Electrical) with 5 years' experience or ITI (Electrical) with 10 years' shutdown experience in review construction plans, schedules, manpower, equipment and coordination between contractors and departments for smooth workflow and experience in Oil&Gas, refinery, and petrochemical industries, in LV, MV, transformer installation, UPS operation, and commissioning and Capable of independently supervising project execution.

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## RBI chief visualises 7.2pc growth

MUMBAI: Reserve Bank of India (RBI) Governor Shaktikanta Das has said that even as India's Consumer Price Index Inflation (CPI) has softened into the toleranceband of two-six per cent per cent, there is "still a distance to cover" and that the central bank cannot afford to look the other way. Das also expressed confidence that the country has potential to grow at 7.5pc or more, a little above the central bank's full-year forecast for 2024-25 at 7.2pc with risks evenly balanced. Das also warned about the stress in the global commercial real estate (CRE) sector which needs to be watched closely.

Addressing Bretton Woods Committee's Future of Finance Forum in Singapore, Das said: "Inflation has moderated from its peak of 7.8pc

in April 2022 into the tolerance band of +/- 2 per cent around the target of four per cent, but we still have a distance to cover and cannot afford to look the other way. Reserve Bank's projections indicate that inflation is likely to ease further from 5.4pc in 2023-24 to 4.5pc in 2024-25 and 4.1pc in 2025-26."

FOREX RATES		
As on 16th September, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	84.81	83.71
Euro	94.03	92.92
Australian Dollar	57.33	56.14
Japanese Yen	0.62	0.59
Canadian Dollar	62.72	61.62
Singapore Dollar	65.64	64.56
Swedish krona	9.22	7.43
UAE Dirham	23.29	22.69
Swiss Franc (CHF)	100.16	98.66
British Pound	111.31	110.18
New Zealand Dollar	52.72	51.31
Thai Baht	2.63	2.50
Hong Kong Dollar	11.72	10.41
Saudi Arabian Riyal	22.87	22.12
Bahraini Dinar	228.74	213.74
Chinese Yuan	12.73	10.33
Danish Krone	12.98	11.98
Kuwaiti Dinar	281.11	266.11
Malaysian Ringgit	20.22	19.32
Omani Rial	223.94	211.94
Qatari Riyal	23.80	22.05
South African Rand	5.18	4.24

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We are very pleased to announce that, **one** is coming out with a special Saudi National Day e-supplement on 23rd September, 2024.

This special e-supplement will carry highly researched and informative features, articles and photographs — all exclusively on the Royal Kingdom of Saudi Arabia. This edition will be e-presented to the heads of several missions in India and to our embassies abroad, apart from corporate houses and top political leaders.

Saudi Arabia is a major trade partner of India and to further strengthen the friendship and trade relations between Saudi Arabia and India, our special edition will be communicating goodwill messages to His Highness King Salman bin Abdulaziz Al-Saud and the people of the Royal Kingdom of Saudi Arabia.

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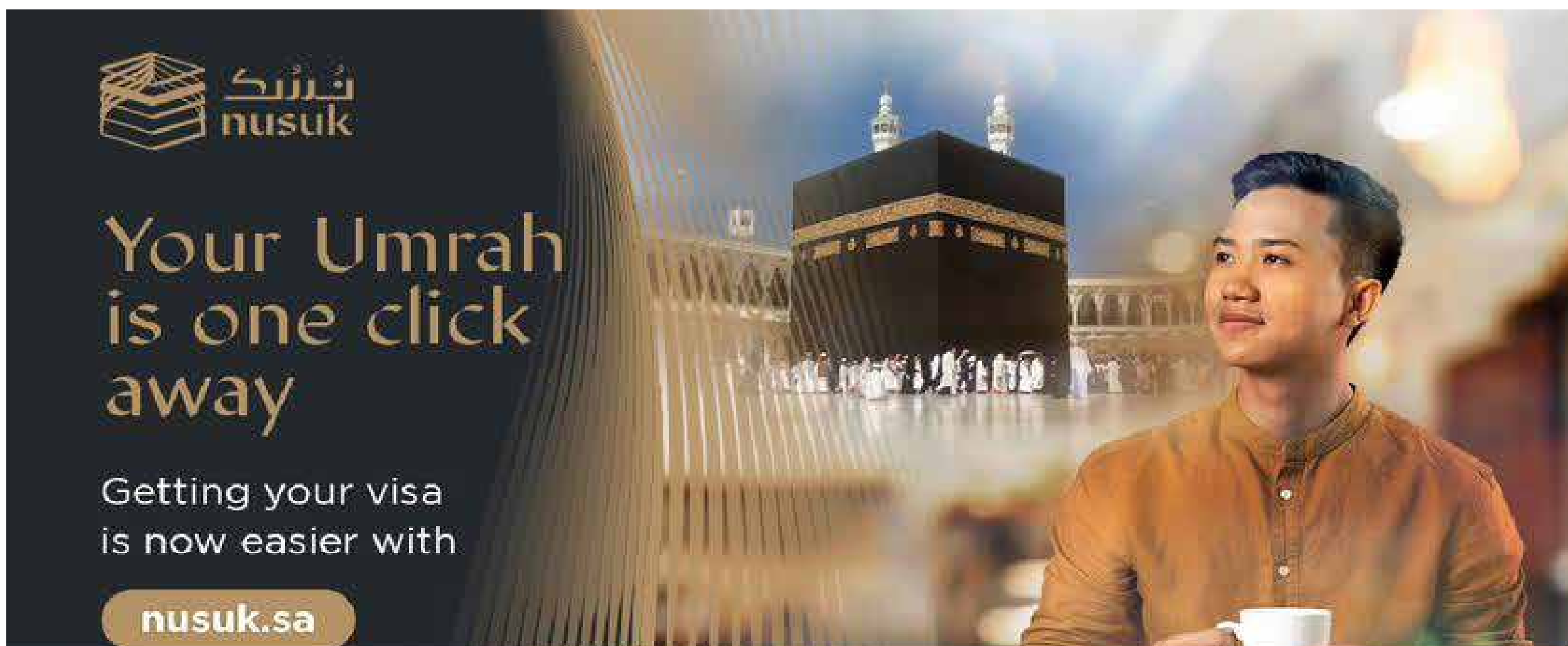




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# Iran Tourism Board's roadshow concludes



## The three-city roadshow of Iran Tourism Board concluded.

**NEW DELHI:** The Iran Tourism Board has announced the conclusion of its dynamic three-city roadshow in India, aimed at promoting the rich cultural heritage and diverse travel experiences of the Islamic Republic of Iran. The roadshow began in Mumbai on Sept 10, continued in Hyderabad on Sept 12 and concluded New Delhi.

India has become an important source of international tourists to Iran. In 2023, Iran welcomed nearly 5.9 million international visitors, with more than 58,000 Indian tourists—a 31pc increase from the previous year. This rise reflects growing interest among Indian travellers in Iran's unique tourism offerings, from its historic landmarks to its vibrant cultural experiences.

The event featured prominent dignitaries from Iran, including Aliasghar Shalbafian Hosseinabadi, Deputy of Tourism at the Iran Cultural Heritage, Handi-

crafts and Tourism Ministry, Moslem Shojae, Director General for International Tourism Promotion, Mofidifar, Acting Consul General of the Islamic Republic of Iran in Mumbai and Rahul Narwekar, Maharashtra Speaker.

The primary aim of the road show is to foster stronger ties between India and Iran by engaging with Indian travel agents and tourism professionals. As many as 11 Iranian hoteliers and travel agents participated, exploring business collaborations and presenting tourism packages tailored for the Indian market. Partnerships with key Indian tourism organizations such as MTOA, TAAI, TAFI, and IATO further enhanced Iran's visibility among Indian travel agencies.

Mofidifar, the Acting Consul General of Iran in Mumbai, delivered a keynote address emphasizing the strategic significance of the Chabahar Port project for regional trade and connectivity.

He encouraged Indian travellers to discover the true Iran, beyond media portrayals, by visiting the country and engaging with its people and culture.

Speaking at the event, Hosseinabadi expressed enthusiasm about the roadshow's success, stating: "We are thrilled to present the beauty and historical richness of Iran to the Indian market. This roadshow has been a valuable platform to showcase Iran's cultural treasures, historic landmarks and renowned hospitality. We look forward to deepening our partnerships with Indian travel agents and welcoming more Indian travellers to Iran."

Highlighting the deep-rooted historical and cultural ties between India and Iran, Shalbafian referenced the shared legacy of iconic Persian poets such as Rumi and Hafez, and India's own Amir Khusro Dehlavi, emphasizing their role as cultural bridges between the two

nations. He also pointed to Mumbai's pivotal role in fostering cultural connections and business relations between India and Iran.

In another significant development, a MoU was officially signed between the Iranian Tour Operators Association (ITOA) and the Outbound Tour Operators Association of India (OTOAI). This landmark agreement, signed by Mostafa Shafie Shakib, Chairman of ITOA, and Riaz Munshi, President of OTOAI, represents a major step toward strengthening tourism ties between India and Iran.

The signing ceremony, held during ITB India 2024, was witnessed by distinguished members from both associations, including Shравan Bhalla, Vice President of OTOAI, and Monia Kapoor, Joint Secretary of OTOAI. The MoU reinforces both countries' commitment to fostering tourism growth, exploring new opportunities and cre-

ating sustainable partnerships. The presence of key Iranian delegates further underscored the importance of this collaboration in enhancing tourism co-operation.

India has become an important source of international tourists to Iran. In 2023, Iran welcomed nearly 5.9 million international visitors, with more than 58,000 Indian tourists—a 31pc increase from the previous year. This rise reflects growing interest among Indian travellers in Iran's unique tourism offerings, from its historic landmarks to its vibrant cultural experiences.

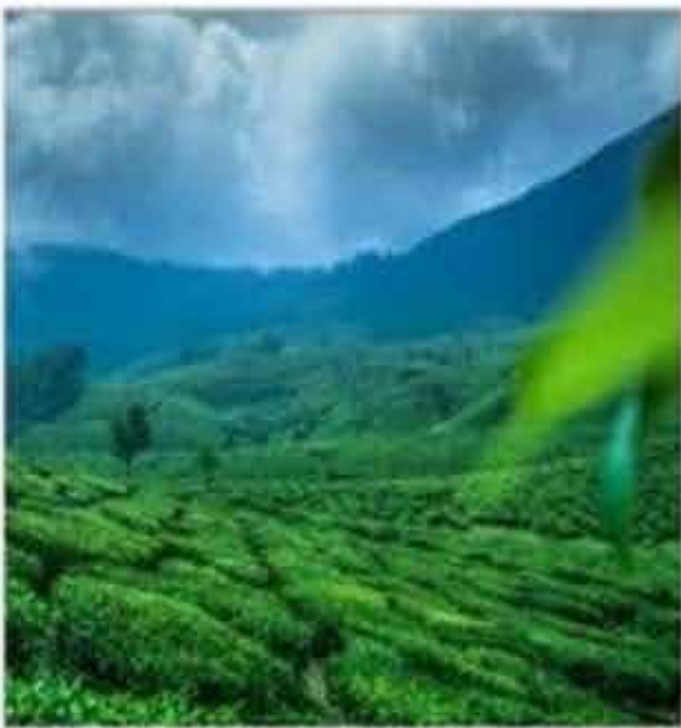
Iran is served by 34 international airlines and 25 domestic airlines operating from 59 airports, including 11 international airports. With a growing tourism infrastructure, Iran now offers over 6,700 accommodation units, ranging from hotels to eco-lodges, with more than three lakh beds available for visitors.





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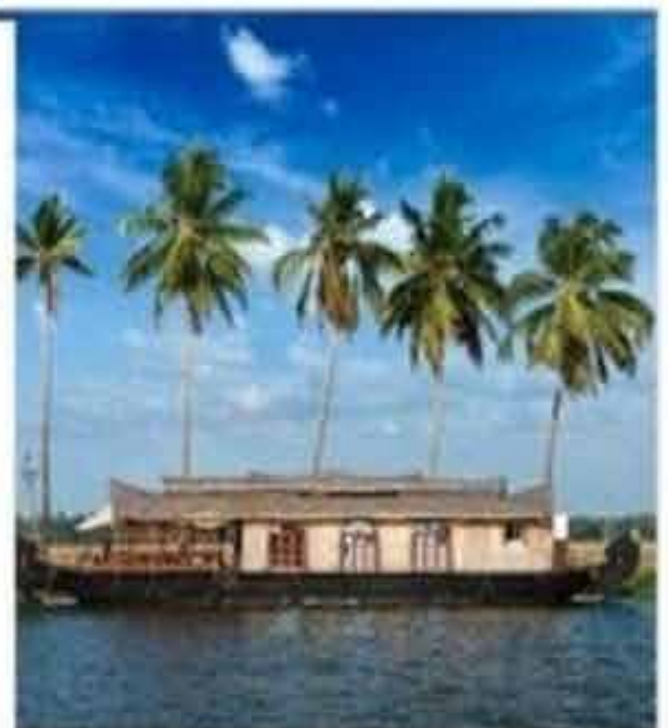
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# GULF FAQs

## Car I bought is stolen car, what should I do?

A month ago, I bought a car from one of the showrooms in Dubai,, paid the full value of the car and it was registered in my name. However, it has now become clear to me that the car was stolen and banned, and the mileage counter was also returned by the owner of the showroom. I went to the showroom owner to return the car because of these issues, but he refused to take it. He also refused to refund the money I had paid. What action can I take?

You may file a criminal case against the car showroom owner based on the fact that the car was stolen and that the owner

of the showroom committed fraud when he sold you a stolen car and changed the kilo-metere-tage in the car.

Moreover, you have to file a civil case against him to take the car back and recover your money based on the idea that the sale shall be considered concluded, on the basis that the thing sold is free from hidden defects other than those customarily tolerated and that the seller must warrant the thing sold from any right to third persons.

Article 534 & 543 of the UAE Civil Transactions Law state that the sale shall be considered concluded on the basis that the thing sold is free from de-

fects other than those customarily tolerated. The law gives the purchaser the right to return the sold thing to the seller and recover his money within six months of taking delivery of the thing sold, unless the seller binds himself for a longer period and it has been proved that hiding the defect was by fraud imputed to the seller as per Article 555 of the Civil Transactions Law. The lawsuit in warrant of the defect is not receivable due to prescription occurring after the lapse of six months as of taking delivery of the thing sold, unless the vendor binds himself for a longer period. The vendor shall not adhere to this duration if it has

been proved that hiding the defect was by fraud imputed to him.

Also, Articles 540 and 544 assure that if, after sale, it is revealed that the right of a third party encumbers the thing sold, the purchaser shall be at option either to wait until this lien is removed or rescind the sale and take action against the vendor for the price and if an old defect appears in the thing sold, the purchaser shall be at option either to restitute it, or accept it at the nominated price, but he may not retain it and claim the amount of the decrease in price due to the defect.

## IndiGo ties up with Amadeus to give its NDC to travel sellers

**MUMBAI:** IndiGo has partnered with travel technology player Amadeus to provide travel sellers in India and around the world with access to the airline's NDC (New Distribution Capability) content via the Amadeus Travel Platform.

IndiGo has decided to rely on Amadeus for its "unique and robust offering, which combines state-of-the-art airline and distribution technology with an unmatched market reach."

For corporate clients and travel agencies, NDC simplifies the booking process by providing direct access to IndiGo's full range of products. This not only streamlines operations but also delivers the ability to offer exclusive deals and promotions tailored to individual traveller profiles.

NDC technology, with its standardised messaging, is a vital player in the distribution landscape. "It opens up new opportunities for airlines to distribute their content to travel sellers even more efficiently and elevate their retailing to the next level," as per the airline.

With the Amadeus NDC capabilities and the seamless integration with the airline's IT systems pow-

ered by Navitaire, IndiGo is able to build price-tailored offers and expose them to customers – boosting ancillary sales. IndiGo is fully live with NDC 21.3 distribution capability and servicing bookings from agents across Singapore, UAE and Africa.

"This agreement with Amadeus will enable us to take our distribution strategy to the next level and provide travellers, with our exciting new products, on an even greater scale, in India and around the world. Amadeus has built a deep integration into the ecosystem of travel sellers around the world and this will enable IndiGo to leverage IATA's NDC and ONE Order. IndiGo is fully live with NDC 21.3 distribution capability and servicing bookings from agents across Singapore, UAE, and Africa.

"This agreement with Amadeus will enable us to take our distribution strategy to the next level and provide travelers, with our exciting new products, on an even greater scale, in India and around the world. Amadeus has built a deep integration into the ecosystem of travel sellers around the world, and this will enable IndiGo to leverage IATA's NDC

and ONE Order.

"Over the course of 18 years, IndiGo has revolutionised and democratised air travel in India and this agreement marks yet another important milestone in our journey to redefine air travel," he added. Decius Valmorbida, President, Travel, Amadeus,

said, "We look forward to working with IndiGo to simplify its distribution strategy and take advantage of new technology standards. Amadeus is the world's largest travel distribution platform and the largest provider of IT solutions to airlines which puts us in a unique position to drive

NDC forward."

"Our technology will enable the airline to easily tailor its offers using the latest merchandising capabilities, and efficiently present and distribute them in a way that enriches and enhances the shopping experience for both its passengers and travel sellers worldwide."

## ESI adds 22.53 lakh employees in July

**NEW DELHI:** In July, 22.53 lakh new employees have been added under the Employees' State Insurance (ESI) Scheme, the

Scheme in July, 2024 thus ensuring social security to more workers.

As per the information shared by the min-

were registered under ESI Scheme in July.

It is to be highlighted that an individual who is working in an organised sector and gets a salary of not more than Rs 21,000 per month is an employee insured under the ESI Scheme.

Each and every employee gets an IP number and has an account in which he/she can access his/her details regarding Insured Person details, entitlement to benefits, the status of the claim, e-health records, and the Beneficiary feedback form as well.



ministry of labour said in a statement.

Further, the Year on Year analysis shows a growth of 13.32pc in net registrations compared with July 2023. About 56,476 new establishments have been brought under the social security ambit of the ESI

istry, 10.84 lakh young employees upto the age group of 25 years constitute new registrations. Further, 4.65 lakh female employees enrolled in the ESI Scheme in July. The data shared by the ministry also said that 71 transgender employees



# HIGH-PAYING MEDICAL COURSES without NEET SCORES!

(“SKILLS GURU” has been humbly striving to elevate the workplace, labour, workforce and work culture by emphasising the significance of different professions and learning how important they are. Due to constraints, a large portion of this work cannot be described in depth. Remember that a successful life is one in which you are able to reject what is useless, debilitating and retarding and accept what is inspiring. Without a passion for one’s work, professional success is unattainable. It will love you back in the



form of “a contented and blessed life” if you are passionate about it. The reason you get out of bed in the morning is to enjoy every workday. If you are passionate about something, you can always find a way to follow your dream, no matter how many obstacles you face.)

**PART-V (Continuing from Part IV of previous issue)**

**NOTE:** Although the titles given by each uni-

versity for radiological courses are different, there are no significant variations in the syllabus. However, the course duration is 3 years & internship in some universities and 4 years & internship in some universities. At certain universities, to complete a bachelor’s degree in Radiology Technology only takes three years, with no internship necessary.

Licensing and Regulations are crucial: (must

register with the State Paramedical Council to start practicing as a Registered MRIT.) Radiological technologists and Technicians are subject to strict regulations and licensing requirements to ensure patient safety and accurate testing. On successful completion of the course or training program, they must register with a state paramedical council, which is a non-university institution that

promotes quality in paramedical education and services. The council’s functions include: Establishing by-laws to ensure and promote quality in paramedical courses, Conducting examinations and issuing diploma certificates and registrations to deserving candidates (Diploma, Degree and Master Degree holders), Controlling and maintaining the quality of paramedical service and education, registering candidates who fulfill the prescribed qualification of the council and recognizing training institutions.

# CANDIDATES NOT PROPERLY ASSESSED

## Wrong selection results in Indian workers returning from Israel (Part-2)

Despite the controversy over Israel recruiting untrained Indian workers, it has once again turned to India to recruit a robust workforce of 10,000 construction workers and 5,000 caregivers to address skill shortages in its infrastructure and healthcare sectors amidst the ongoing war with Hamas. This follows a similar request earlier this year.

**A**sked what went wrong in the G2G process, when Israeli assessors representing employers were involved, Ibrahim Jamil Amleh, who owns a construction and recruitment company in Israel, said: “It seems the evaluators from Israel and the Indian government may not have effectively assessed the candidates’ experience in construction.”

Indian B2B recruiters say the situation has affected them, too. Vishal Mehra, executive director of Mumbai-based recruitment company Protech Engineering, said that following the “debacle” of G2G workers, contractors and clients have cancelled visas and contracts of as many as 2,000 Indian workers, mostly after

May this year.

“Though testing was done at Israel-approved centres, the fact is that unskilled persons, even fruit sellers and rickshaw-pullers, landed up in Israel. This had an impact on the departure of B2B workers as well. Our company has sent 900 workers but we still have 400-500 more selected and waiting,” he said.

“There is a slowdown. It is apparent that those sent through the bilateral route were not skilled enough. They did not have English proficiency and faced many challenges,” said Vijay D’Souza, senior manager at Mangalore-based 4 Corners Manpower Agency.

The situation finally led to Israel’s Population & Immigration Authority (PIBA) issuing an official note on

for an “exceptional decision.” Its title: “Allowing the employment of new bilateral foreign construction workers in infrastructure and renovation works/ transferring foreign workers from the construction sector to the industry sector for the purpose of solving the crisis of not hiring the workers.”

The notice’s intention was to “provide a response to unemployment (of) workers” and “not to damage the important relations” between Israel and India. “(Israeli) Construction Corporations contacted PIBA with a request to stop or cancel the arrival of additional foreign workers from India... in addition the Authority and the Ministry of Labour received complaints from foreign workers who claimed

that Corporations fired them shortly after their arrival or left them in their residences without employment...”, it stated.

The note allowed these workers to be employed in renovation, infrastructure and factories. But construction firm owner Jamil Amleh said this has “compounded the problem”. “Now, all the workers prefer the industrial (sector), creating staffing issues in both sectors,” he said.

Igal Slovik, CEO of Israel Builders Association, who had travelled to India to supervise the G2G trials, said there are talks on another round of recruitment but no dates have been finalised. “It is all about better strategic planning on both sides,” said Slovik, referring to the

first round of recruitment. It is learnt the next round is reportedly scheduled in Maharashtra this month although NSDC said they were not in the know, yet, of such a move.

Responding to queries, the Haryana government admitted that some “improvements” could be made for future recruitment. “The identification and prior skill testing of candidates, the standardisation of training and clarity in understanding the individual requirements for overseas placement initiatives are areas where improvements can be considered,” it said, adding that 222 residents of the state had been selected so far and about 150 had reached their worksites. **(Concluded)**